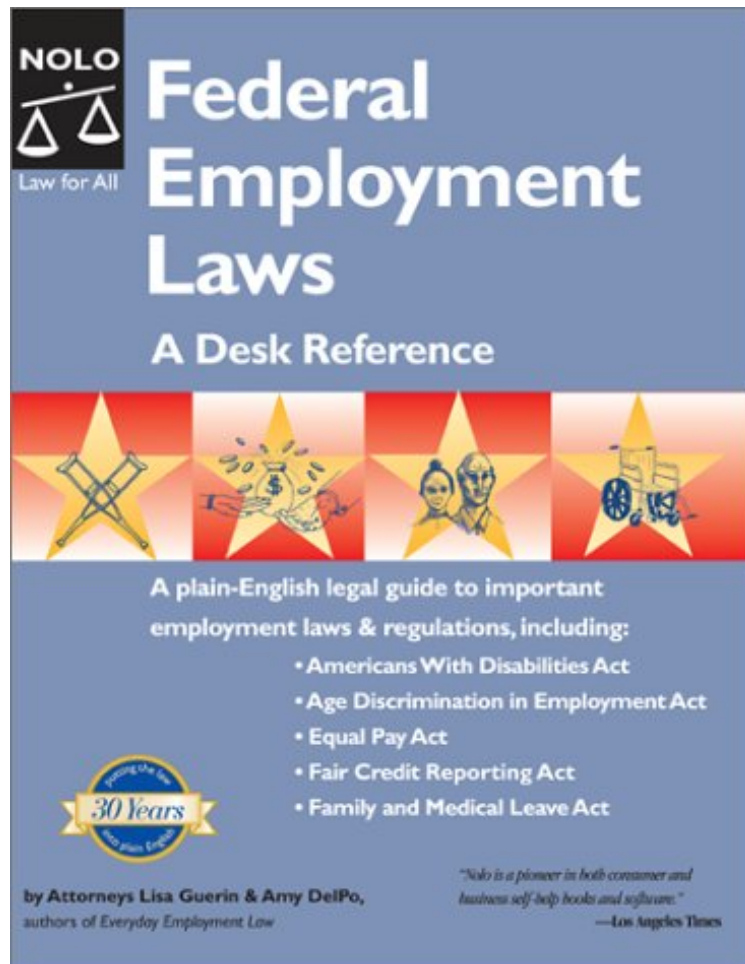


(Download) Federal Employment Laws: A Desk Reference

Federal Employment Laws: A Desk Reference

Amy DelPo, Lisa Guerin

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Amy DelPo, Lisa Guerin : Federal Employment Laws: A Desk Reference before purchasing it in order to gage whether or not it would be worth my time, and all praised Federal Employment Laws: A Desk Reference:

1 of 1 people found the following review helpful. Excellent and simple book...By Dr. OceanfrontI am a big fan of NOLO books and this one is no exception.the book is organized very well and makes finding what you need easy.I always recommend this book to any business with no background on employment law, to get them started, as Nolo is the best at teaching. I recommend.4 of 5 people found the following review helpful. TRULY a desk reference on 19 federal employment laws.By Hari ThummalapalliThe first thing I worried about after incorporating my business and before hiring my first employees was all the employment laws I had to follow. I had been warned that there are many laws that I need to comply with proactively to ensure minimal problems in the future. I knew that starting a small business and making it succeed would be very hard and I didn't want to make it any harder by leaving myself open to legal liabilities. I originally had to look through several references trying to understand all the different employment

laws till Nolo released this book last year and I felt a huge relief. This book contains hundreds of pages of information that is very nicely organized. Here's why - there are 19 federal employment laws covered in this book (a chapter for each law) and the best chapter is the introductory chapter that explains how to use the book! It addresses the need of how to figure out which of the 19 federal employment laws apply in your business situation. It outlines the process you need to follow to establish this. This was one of the most difficult things for me. After reading this section, I systematically followed the instructions for each law and came up with a chart that uniquely applies to my business. It doesn't take more than a few hours to do this. Each chapter also has selected portions of the actual law. The way you can distinguish the main chapter from these sections on the actual law is the smaller print. The only complaint I have against this book is the very small print used in printing these selected portions. Recently Nolo went from large books to small books (same material, just smaller font) and they didn't account for the smaller font becoming really small during this conversion! So if possible, look for the original larger books unless you have excellent vision and don't mind reading such small print. I guess Nolo took the old adage 'don't forget to read the small print' literally :-). But seriously, this book is just fantastic. Each chapter is split into various meaningful sections. For example - there is the section on definitions, an overview section, an enforcement section, a section for employers, and a section for employees. There are also sections on the agencies charged with enforcement and compliance, and the state laws relating to the subject. These sections are further divided into record keeping tips, penalties, practical tips, etc. This book keeps in mind the practical aspects of the law as applicable to the reader. It is saving us thousands of dollars that we might have had to spend otherwise in gaining the necessary knowledge of the various employment laws. By the way, there are also references in each chapter on where to obtain the relevant forms. In the past, I had spent countless hours trying to figure out where I could find the forms to download (it took a long time even with Google's help). But with this book's help, I spend just a few minutes to find these forms! As usual, Nolo explains everything in plain English so you don't need a legal background to understand the law. This book is meant for both employees as well as employers. Pick up a copy of this book if you need any kind of information regarding employment law and you won't regret it. We haven't so good luck!

1 of 1 people found the following review helpful. federal employment laws
By Michael J. Chaveza very good book. easy to read and understand. review's 19 federal employment laws. a very nice desk reference to have.

Doctors depend on medical manuals, writers require dictionaries and business owners, managers and HR professionals need Federal Employment Laws. This one-of-a-kind book covers 19 of the most important federal employment laws, providing the actual text of the laws and plain-English explanations of each. You'll find out what is allowed and prohibited, what businesses must comply, practical tips to stay within the scope of the law, which federal agencies enforce the law and more. Laws covered include: *Americans With Disabilities Act *Age Discrimination in Employment Act *Equal Pay Act *Family and Medical Leave Act *Pregnancy Discrimination Act Stay ahead of the game and protect your company and yourself -- buy Federal Employment Laws today!

About the Author Attorney Amy DelPo brings more than six years of criminal and civil litigation experience to her work at Nolo, having litigated cases in all levels of state and federal courts, including the California Supreme Court and the U.S. Supreme Court. Before coming to Nolo in January 2000, Ms. DelPo specialized in employment law, handling a wide variety of disputes between employers and employees, including sexual harassment, discrimination and wage-and-hour issues. Her real-world experience enriches her work at Nolo, where she writes and edits numerous employment law titles, including *Dealing with Problem Employees* (co-author), *The Employer's Legal Handbook* (editor) and *Your Rights in the Workplace* (editor). Ms. DelPo received her law degree with Honors from the University of North Carolina at Chapel Hill. During her years as a law student at Boalt Hall School of Law at the University of California at Berkeley, Lisa worked for Nolo as a research and editorial assistant. After a stint as a staff attorney at the U.S. Court of Appeals for the Ninth Circuit, Lisa worked primarily in the field of employment law, in both government and private practice. Lisa recently rejoined the staff at Nolo, where she is the co-author of *Nolo's Pocket Guide to California Law*.