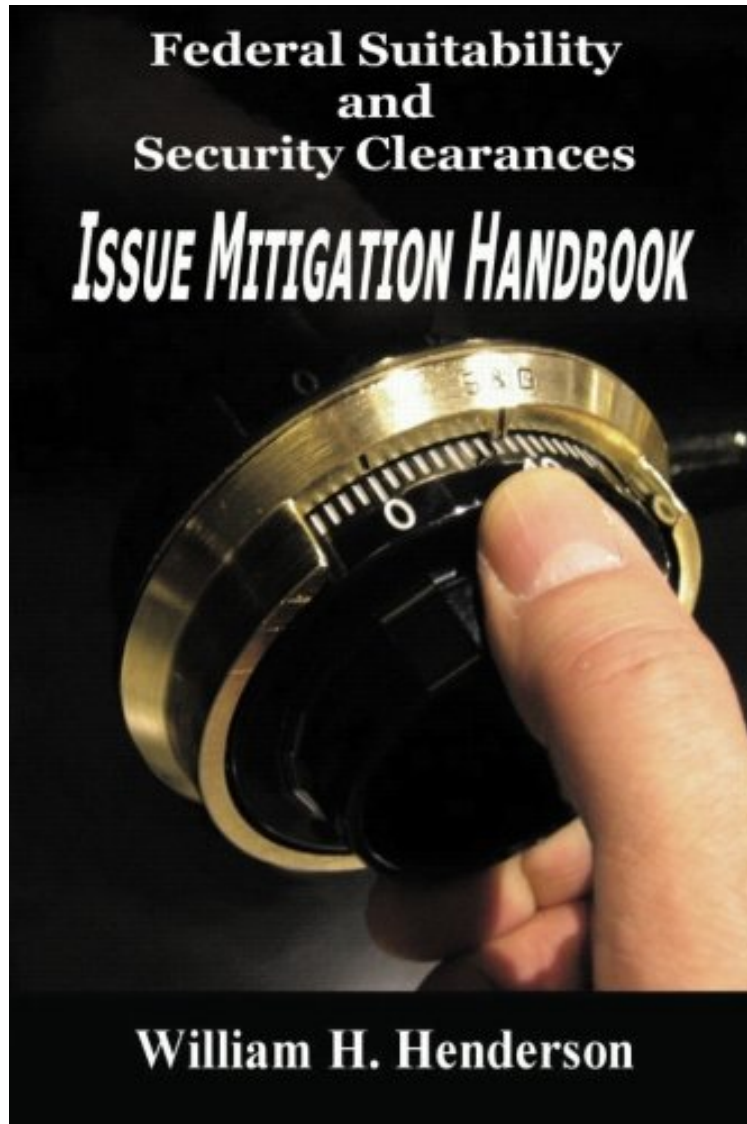


(Online library) Federal Suitability and Security Clearances: Issue Mitigation Handbook

Federal Suitability and Security Clearances: Issue Mitigation Handbook

William H. Henderson

*audiobook / *ebooks / Download PDF / ePub / DOC*



[Download](#)

[Read Online](#)

#725710 in Books Last Post Publishing 2011-03-24Original language:EnglishPDF # 1 9.00 x .58 x 6.00l, .84
#File Name: 0979346630254 pages | File size: 59.Mb

William H. Henderson : Federal Suitability and Security Clearances: Issue Mitigation Handbook before purchasing it in order to gage whether or not it would be worth my time, and all praised Federal Suitability and Security Clearances: Issue Mitigation Handbook:

0 of 0 people found the following review helpful. One of the best books on the subject, necessary if you want to secure a job that requires a Federal Security Clearance.By DC GuyIf you work in a position or aspire to a position that

requires a Federal Security Clearance this is one of the two books that YOU NEED to purchase. I work in a cleared position. I hire individuals who must hold a clearance and / or gain one, as a condition of employment and / or keep an existing one, as a condition of keeping their employment. Getting a clearance is a convoluted process, and for many practical reasons, as your clearance application guides one of more background investigators, just like police detectives, to figure out if you are what you claim to be and you have been where you claim to have been and who you associate with, and how all this "history" may affect your behavior and truthfulness. This book follows the form of the section by section of a clearance application, with tips and information about how you are to fill out each section of your clearance application, and / or how you maintain your clearance "application." More importantly the book describes what you must do, if a clearance application turns up an issue with your past. Note that the book explains that you are better off disclosing everything right away on your application, even the bad stuff of your life, past and present, and then explains how you must describe, as part of your clearance application, in each section(s) of your clearance application, specifically how you learned from and or how you are mitigating those bad events. I've come to know individuals who have been initially denied clearances because of their pasts, and then with this book, get past that initial rejection. That is because this book explains in detail the steps you must take to explain your past, on each of the sections, in a full and fair amount of disclosure, including past drug, alcohol, driving, financial and other transgressions that, at one time or another, many individuals do to themselves. No this book is not going to help you hide any of it.....but this book will help you explain yourself and your past in a full and transparent way so that a clearance officer can make a determination, if you indeed learned your lesson(s) from your past life. That is one of the issues with a clearance. Does your past and now, perhaps better behavior, predict your future in terms of being or not being compromised and thus you may or may not be prone to not keeping government secrets secret? Well, if you can fully explain that past and what you have done to improve your behavior from the lessons learned, then you have a chance at a clearance. Notice that I use the words..."a chance for a clearance." Because, as the book explains, a clearance is a privilege, not a right. So if your past life was as a hard drinking or worse, financially non responsible, driving too many times over the speed limit college kid; then with the information from this book, you have a chance. Even now, if you are no longer that college kid, but instead you are now at the age of 45 and you really would like to secure a high paying Federal job that requires a Federal Security Clearance. Note the fact that a security clearance and the work it takes to get one, is worth it, as a cleared job usually pays more, especially in information technology, than a similar non cleared job. This is from my experience in the Washington , DC metro area that a clearance can turn a help desk job paying \$35,000 in the private sector into a Federal job paying \$45,000 or more. This "spread" gets larger as you move higher from help desk positions all the way though information technology director. This is not because the Federal Government likes to pay more due to incompetency, but because many individuals seeking work did take steps to improve their past behavior, but don't know how to explain, in the ways necessary and in the detail required on their clearance application, the steps they took to improve their past behavior and how they are sticking to that better behavior, now. That is the key activity that this book explains in detail..... the steps an individual needs to take to explain the personal steps taken to "mitigate" an individual's past so that in the eyes of a clearance investigator / reviewer, the individual is now fit for and thus can get a Federal job. 0 of 0 people found the following review helpful. Good overview By Airborne85 Good overview of the SC process. Also has templates in the back for SOR/LOI response among other things. This book answered most, but not all of the questions I had regarding a SC. 0 of 0 people found the following review helpful. Five Stars By Eberhard Kieslich Excellent book!

This book explains how suitability and security issues can be mitigated. Proper issue mitigation is not only critical to ultimately obtaining a clearance; in many cases it can result in the granting of an interim clearance and reduce the time it takes to get a final clearance. All 3 major federal personnel security programs are covered in this book with explanations of the procedures, investigations, and adjudicative standards. Sample SOR, LOD, NOPA, and affidavit forms, as well as reference materials, case citations, and rebuttal, hearing, and appeal instructions are included. Federal Suitability and Security Clearances was adopted as a textbook at the following post-secondary schools: University of New Haven, CT Wake Technical Community College, Raleigh, NC Garrett College, McHenry, MD Prince George's Community College, Largo, MD.

[This handbook] would be valuable to many government and industrial security professions involved with personnel security clearances and access determinations. - ASIS Security Management magazine, March 2012 From the Author Today most people who apply for government work will go through some type of suitability or security clearance process. Those who have had moderate to major suitability or security issues will experience significant delays in obtaining a clearance and will potentially fail to complete the process because of these delays or be denied a clearance because of: FINANCE CRIMINAL CONDUCT ALCOHOL FOREIGN INFLUENCE DRUGS FOREIGN PREFERENCE SEXUAL BEHAVIOR MISUSE OF TECHNOLOGY MENTAL HEALTH CONFLICT OF INTEREST PERSONAL CONDUCT SECURITY VIOLATIONS 1. National Security Clearance is required for anyone needing access to classified national security information. Applicants must be investigated, favorably

adjudicated, and reinvestigated periodically thereafter. About 3 million jobs require a security clearance and over 800,000 investigations and reinvestigations are conducted each year.² Federal Employment Suitability and Fitness regulations require all federal employees and contractor applicants for Public Trust positions be investigated and receive favorable suitability or fitness determinations. About 400,000 investigations are conducted a year for this purpose.³ Homeland Security Presidential Directive 12 (HSPD-12) requires everyone with physical or logical access to federally controlled facilities or computer systems be investigated and cleared for a Personal Identity Verification (PIV) card (also known as a CAC within DoD and sometimes referred to as an NACI clearance). It affects about 5.5 million federal employee and contractor positions.*****

*****"In today's tough economy, a security clearance is an immensely valuable career asset. Issue Mitigation Handbook gives cleared professionals the knowledge and guidance they need to help maintain their suitability and keep their clearance." -- Evan Lesser, Managing Director, ClearanceJobs.com". . . a ready-reference of useful information for industrial security officers and would-be holders of all levels of Government-granted security clearances. [This] well-researched book . . . lays out the answers to the tough questions that clearance-aspirants won't find via a Google search." -- Douglas J. Harpel, Editor, Defense Systems Journal". . . unique in its approach and exceptionally thorough in its content. A great job by an author with extensive practical experience in the personnel security field." -- William R. Loveridge, Facility Security Officer and retired DOD Personnel Security Adjudicator". . . valuable for everyone working with the federal security system from the security professional to the novice self-advocate. The book is well-organized and succinct, yet exceedingly comprehensive." -- Susan L. Fonfa, Ph.D., Security Consultant"Issue Mitigation Handbook . . . a tremendous service for all current and aspiring federal employees and contractors requiring security clearance. . . Henderson [is] the preeminent private-sector expert on security clearance processing; the information he imparts significantly contributes to dispelling much of the myth, mystery, and outright misinformation and fear surrounding federal security clearances." -- Jess M. Sadick, Founder and Editor, ClearedCommunity.com

About the Author William Henderson, author of Security Clearance Manual and Issue Mitigation Handbook, is a retired federal investigator who worked as a field agent and supervisor for the Defense Investigative Service (DIS) and its successor organizations, the Defense Security Service (DSS) and the Federal Investigative Services Division of the Office of Personnel Management (OPM) for over 20 years. He was previously an Army Counterintelligence Agent and a security manager at the Satellite Control Facilities Operation of Ford Aerospace Communications Corporation. He wrote his first personnel security investigation report in 1970 for the U.S. Army. His assignments included CI Special Operations in Japan and Korea, Source Administration in Vietnam, CI field office duty in Chicago, tactical CI operations in Colorado Springs, and a position on the J2 staff at CINCLANT. While with DIS, DSS and OPM, he held positions of Special Agent, Senior Resident Agent, and Assistant Special Agent-in-Charge. He worked primarily in Monterey, California where he conducted numerous security investigations of former Soviet Bloc migrants and Refugees teaching at the Defense Language Institute. He also frequently conducted investigations in major metropolitan areas throughout the United States. After his retirement from federal service in 2007, he published two books, which have been used as textbooks at colleges and universities, and scores of articles on federal personnel security programs. He's been interviewed by print and broadcast journalists, served as an expert witness in civil lawsuits, and provide security clearance consulting services to hundreds of clearance applicants.