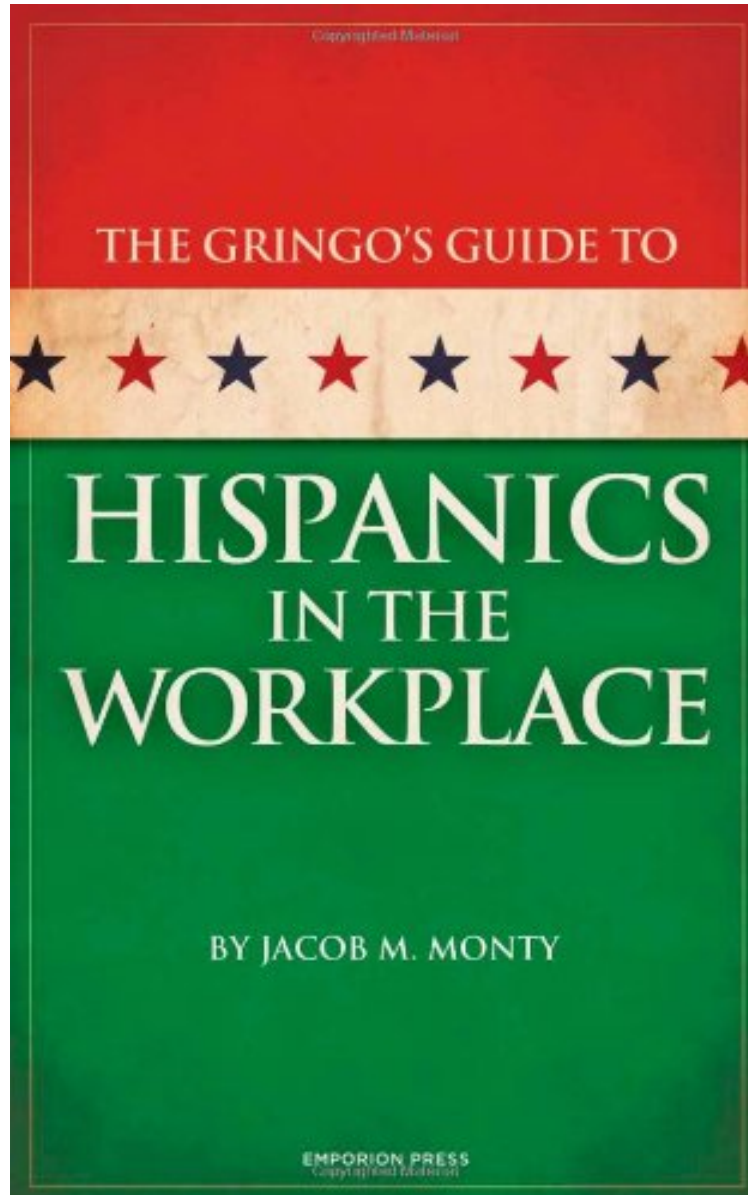


[Download pdf ebook] Gringo's Guide to Hispanics in the Workplace

Gringo's Guide to Hispanics in the Workplace

Jacob M. Monty

**Download PDF / ePub / DOC / audiobook / ebooks*



[Download](#)

[Read Online](#)

#2396284 in Books Antaeus Books, Inc. 2011-06-15 Original language: English PDF # 1 7.99 x .35 x 5.001, .36 #File Name: 0983570515152 pages | File size: 36.Mb

Jacob M. Monty : Gringo's Guide to Hispanics in the Workplace before purchasing it in order to gage whether or not it would be worth my time, and all praised Gringo's Guide to Hispanics in the Workplace:

0 of 0 people found the following review helpful. Intelligent and insightful for employers By macrew Mr. Monty gave me exactly what I wanted. He gave insight into Hispanic culture without making blanket statements about how "all

Latinos are". He pointed out legal considerations for the employer of Hispanic workers, providing case studies and actual data. He gave an overview of current Immigration laws and looked ahead to the proposed Immigration Reform bill. He made suggestions for building good will and loyalty between worker and manager, all while remaining very readable. I highly recommend!0 of 0 people found the following review helpful. Great Assessment of Hispanic WorkforceBy Jack BermudezI have a degree in Chicano Studies, I have worked in the fields as campesino and all my experience in Human Resources of 30 years + ...my experience tells me this book is correct!It was real and unlike other publications that have written about the Hispanic workforce, it showed values to the reader on how to develop a strong employee relations with this dominant workforce in the industry of Labor intensive,1 of 1 people found the following review helpful. Thoughtful guideBy MerrillThis is the only publication I have seen that really gives a person unfamiliar with hispanic culture a useful insight.

"Throw away your other books dealing with Hispanics in the workplace. This book is now the definitive guide. Following Jacob's practical advice will reduce turnover, increase productivity and ensure everyone is treated with dignity and respect." --Michael L. Gooch, SPHR, Author of "Wingtips with Spurs""Essential reading for every employer in the U.S. working with Spanish speaking employees. A couple hours reading can give you the knowledge that it took me 30 years to learn-the hard way. A must read for human resource managers." --Mark Smoky Heuston, HR Director, Dakota Provisions "Every chapter is filled with insights on how to get ahead of the curve and take a leadership position. If you don't read this book, then expect your company to miss some golden opportunities." --Willian J. Lawrence, Chairman, Bubbles Enterprises LTD.